

**BASE RATE FORMULA (LEVEL 1)**

**Minimum Qualifications (Level 1):** CODA or at least one year of documented professional interpreting experience. Must have valid membership to NAD or OAD and RID or ORID. All qualifications must include applicable documentation as outlined in Exhibit E.

**Base Rate: \$10.00**

**NO LONGER AVAILABLE**

**Maximum Rate: \$16.00**

Criteria	Points	
<b>Documented Professional Interpreting Experience (Max. Points = 6)</b>		
1 to 2 years	1	
3 to 5 years	2	
6 to 10 years	3	
11 to 15 years	4	
16 to 20 years	5	
20+ years	6	
<b>Documented Professional Development (Max Points = 2)</b>		
20-30 hours per year	1	
Over 30 hours	2	
<b>Passed RID Written Exam (Max. Points = 4)</b>		
Passed RID Written Exam	4	
<b>Total Possible Points</b>		<b>12</b>

x .5

Amount above Base Rate 1   
 Base Rate 1 \$10.00

Contractor's 2007-2009 Calculated Rate   
 Contractor's 2007-2009 Maximum Base Rate

\_\_\_\_\_  
 Interpreter Date

STATE OF OREGON by and through the Oregon Department of Human Services

By \_\_\_\_\_ Date  
 MANAGER



**BASE RATE FORMULA (LEVEL 2)**

**Level 2 Qualifications:** Must meet Minimum Qualifications as described in Exhibit D-1, as well as, completed an ITP, possess a BSI, or have at least 10 years of professional interpreting experience. All qualifications must include applicable documentation as outlined in Exhibit E.

**Base Rate: \$18.00**

**NO LONGER AVAILABLE**

**Maximum Rate: \$28.00**

\*Maximum rate may not exceed any pre-existing "Level 3" contractor

Criteria	Points
<b>Documented Professional Interpreting Experience (Max. Points = 6)</b>	
1 to 2 years	1
3 to 5 years	2
6 to 10 years	3
11 to 15 years	4
16 to 20 years	5
20+ years	6
<b>Documented Professional Development (Max Points = 2)</b>	
20-30 hours per year	1
Over 30 hours	2
<b>Interpreter Education (Max Points = 8)</b>	
Completion of accredited I.T.P.	4
B.S.I. degree	8
<b>Passed RID Written Exam (Max. Points = 4)</b>	
Passed RID Written Exam	4
<b>Total Possible Points</b>	
	<b>20</b>

x .5  
 Amount above Base Rate 2   
 Base Rate 2 \$18.00

Contractor's 2005-2007 Calculated Rate   
 Contractor's 2005-2007 Maximum Base Rate

\_\_\_\_\_  
 Interpreter Date

STATE OF OREGON by and through the Oregon Department of Human Services

By \_\_\_\_\_ Date \_\_\_\_\_  
 MANAGER



## BASE RATE FORMULA (LEVEL 3)

**Level 3 Qualifications:** Must meet Minimum Qualifications as described in Exhibit D-1, as well as

possess at least one of the following certifications: IC or TC, IC/TC, NAD 3, CT or CI.

All qualifications must include applicable documentation as outlined in Exhibit E.

**Base Rate: \$28.00**

**Maximum Rate: \$38.00**

<b>Documented Professional Interpreting Experience (Max. Points = 6)</b>		
1 to 2 years	1	
3 to 5 years	2	
6 to 10 years	3	
11 to 15 years	4	
16 to 20 years	5	
20+ years	6	
<b>Documented Professional Development (Max Points = 2)</b>		
20-30 hours per year	1	
Over 30 hours	2	
<b>Interpreter Education (Max Points = 8)</b>		
Completion of accredited I.T.P.	6	
B.S.I. degree	8	
<b>Interpreter Certification (Max. Points = 4)</b>		
IC/TC or NAD 3	2	
CDI-P, NAD 4, CI or CT, NIC	4	
<b>Total Possible Points</b>	<b>20</b>	

x0.5

Amount above Base Rate 1	
Base Rate 2	\$28.00

Contractor's 2007-2009 Calculated Rate	\$38.00
Contractor's 2007-2009 Maximum Base Rate	\$38.00

\_\_\_\_\_ \_\_\_\_\_  
**Interpreter** **Date**

**STATE OF OREGON by and through the Oregon Department of Human Services**

By \_\_\_\_\_ \_\_\_\_\_  
**MANAGER** **Date**



**BASE RATE FORMULA (LEVEL 4)**

**Level 4 Qualifications:** Must meet Minimum Qualifications as described in Exhibit D-1, as well as, possess at least one of the following certifications: MCSC, CSC, RSC, CI/CT, CDI, NIC Advanced or NIC Master or NAD 5. All qualifications must include applicable documentation as outlined in Exhibit E.

**Base Rate: \$40.00**

**Maximum Rate: \$48.00**

Interpreter	Date	Criteria	Points
<b>Documented Professional Interpreting Experience (Max. Points = 6)</b>			
		1 to 2 years	1
		3 to 5 years	2
		6 to 10 years	3
		11 to 15 years	4
		16 to 20 years	5
		20+ years	6
<b>Interpreter Education (Max Points = 8)</b>			
		Completed ITP or has possessed "Level 4" Certification for 10+ years	6
		B.S.I. Degree or has possessed "Level 4" Certification for 20+ years	8
<b>Interpreter Certification (Max. Points = 4)</b>			
		CSC, RSC, CI/CT, CDI, NIC Advanced	BASE
		MCSC OR NAD V, NIC Master	2
<b>Total Possible Points</b>			<b>16</b>

x0.5

Amount above Base Rate 1	
Base Rate 2	\$40.00

Contractor's 2007-2009 Calculated Rate	
Contractor's 2007-2009 Maximum Base Rate	\$48.00

STATE OF OREGON by and through the Oregon Department of Human Services

By \_\_\_\_\_  
MANAGER

\_\_\_\_\_ Date



## **DIFFERENTIAL RATES**

Differential rates for special situations and/or applicable specialty certifications may be applied to the contractor's final hourly rate as described below. Differential rates are separate from the base rate, travel time, and mileage. All qualifications must include applicable documentation as outlined in Exhibit E.

### **SC:L**

For Interpreters possessing the SC:L, a differential of \$10.00 per hour may be applied for assignments determined to be of legal nature. Situations considered to be of legal nature shall be determined by the Department on a case by case basis prior to the assignment of an Interpreter.

### **Assignments of a Legal Nature (No SC:L)**

For Interpreters who do not possess the SC:L, a differential of exceed \$5.00 per hour may be applied for assignments determined to be of legal nature. Situations considered to be of legal nature shall be determined by the Department on a case by case basis prior to the assignment of an Interpreter.

### **OTC, OIC:C; OIC:S/V, OIC: V/S**

For Interpreters possessing any of these certificates, a differential of \$5.00 per hour may be applied for assignments where the Interpreter is serving as an oral Interpreter.

### **SC:PA**

For Interpreters possessing the SC:PA, a differential not of \$10.00 per hour may be applied for assignments determined to be of a performing arts nature (entertainment, concerts, etc.). Situations considered to be of a performing arts nature shall be determined by the Department on a case by case basis prior to the assignment of an Interpreter.

### **State-Observed Holidays**

For assignments that fall on a state observed major holiday, a differential of \$10.00 per hour may be applied.

### **Special Circumstances Differential**

A differential of \$10.00 per hour may be applied by the Department for rare assignments determined by the Department to have special circumstances. Such determinations cannot be made by the Interpreter. Circumstances where this differential might be applied could include emergency situations, remote locations, dangerous settings, or other situations where the Department determines that it is necessary to ensure service delivery. Such determination shall be made prior to the assignment of an Interpreter and must be expressly agreed to by the Agency. Payment of the differential shall be made either by the Department or the Agency, as determined prior to the assignment.

